

PAYE Modernisation External Stakeholder 2 December 2019

System Update

Employer engagement statistics

- 7.2m RPN requests by employers
- Approx. 5.4m successful payroll submissions
- Number of unique employers approx. 178,000
- Representing over 2.89m employees
- Unique number of employments 2.9m
- 11,045 paper payroll submissions have been received in the year to date representing 177 employers.
- Range of payroll sizes successfully submitted

Registering Employments with Revenue

Employer Registering an Employment

- Employers are obliged under the Income Tax (Employments) Regulations 2018 to register a new employment with Revenue in all circumstances except where it is the employee's first employment in the State.
- Employers should register the employment with Revenue by submitting a new RPN request for that employee.

Employees Registering an Employment

- Where it is the employee's first employment in the State, the employee must register the employment using Jobs and Pensions him/her self.
- In all other cases, the employee does not need to register their new employment themselves.
- if an employee is starting a second job/private pension, he/she may wish to register the new employment before being paid for the first time by their new employer and split credits and rate bands between their existing and new employment. This can be done via PAYE Services.

Data Integrity Project

Data Integrity Project

- A dedicated data integrity team has been reviewing data submitted by employers
- Recurring issues have been identified and the team is working with employers and software providers to rectify the issues
- Where a software fix is required the providers have been asked to provide a timeframe to implement the solution.

Data Integrity Project

 Team are contacting engaged employers by phone or in person to assist them with their data quality review

 Data will be reviewed again by the team after an agreed timeframe

 Visits to employers commenced in June and will continue in 2020.

Data Integrity Project Tests

Test Description

Emergency Tax Basis but no Income Tax Paid

Emergency Tax Basis but with RPN reported

Gross Pay is less than Pay for Income Tax

Gross Pay is less than Pay for USC

USC Exempt but USC Paid

Pay for USC is less than Pay for Income Tax

Pay Date before Submission Date

Negative Gross Pay

Pay for USC is not equal to Pay for Employee PRSI

Duplicate Pay Items

No PPSN and less than 8% USC Paid

No PPSN and less than 40% Income Tax Paid

Line Item Correction Rules







PAYE Modernisation

Line Item Correction Rules

 https://revenue-ie.github.io/paye-employersdocumentation/PIT3/guide/Line_Item_Correction_Rules.pdf

Line Item Correction Rules

Correction rules

Correction types will be as follows -

Correction Type	Correction Description	
1	Overpayment to the Employee that can be fixed in the next Payroll Event	
2	Underpayment to the Employee that can be fixed in the next Payroll Event	
3	Reporting Error that cannot be fixed in the next Payroll Event	
4	Reporting Error that should be fixed in the next Payroll Event	

Submission Request Line Items:

Item line number	Data Item	Correction Type	Context
8	Employee PPSN	3	The original submission must be corrected.
9	First Name	4	
10	Family Name	4	
11	Address	4	
12	Date of Birth	4	

Corrections – Amendments\Deletions

 Where appropriate, employers should make corrections by <u>amending</u> the original submission

- If an employer <u>deletes</u> the original submission it could result in:
 - Amended statement/statutory return
 - Commencement/cessation issues
 - Employee tax credits could be reassigned.

Payroll Submission - Error\Invalid

- Errors are returned to the payroll software and are visible to the employer via ROS
- It is imperative that employers/agents review and correct errors to ensure statements are correct
- Errors that are not corrected may result in an understatement or overstatement of the employers liability and will not be reflected accurately on the employee record
- The debt collection of any balance outstanding will proceed as it always has.

Payroll Submission - Error\Invalid

- Employees should be able to reconcile information on myAccount with the details on their payslip
- The information reported by employers will be included in the employees End of Year Statement
- This statement may be used by employees for bank loans, grants etc. so it is crucial that the information is correct.

Employee View Update

Employee Compliance

- Since 15 May, there have been 388,827 total payslip views through PAYE online
- 151,100 unique users accessing payslips through PAYE online
- New unit managing all issues referred by employees of a compliance nature. Employers will be contacted.
- Specific referral category in my enquiries which is referred to on the website

Referred issues

- Payroll submission incorrect/no payslips received
- Cessation date not applied
- Most recent RPN not applied
- Duplication errors

Helpline Updates

Helpline Updates

 From 01 Jan to 28 November 2019, 148,310 calls were answered on the National Employer Helpline.

Approx 1.1m calls have been answered from 01
Jan to date on the National Employee Helpline.

Employer Helpline Update

- Hot Topics section available at <u>https://www.revenue.ie/en/employing-people/paye-modernisation/hot-topics/index.aspx</u>
- Current Hot Topics include solutions for:
 - Problems accessing ROS
 - Problems downloading RPNs
 - Guidance on PAYE Statement
 - Guidance on final wage payments
 - Employer PAYE payroll payment liabilities and payment options

Employment Detail Summary (P60 Replacement)

Employment Detail Summary (P60 Replacement)

- Employment Detail Summary will replace the Form P60
- Available to all PAYE customers from Revenue in January 2020
- Will contain payroll information for each employment as reported by employers
- Will include Employment ID
- Option to create a PDF to save/print for users
- Can be utilised in the same way as a P60 e.g. income verification for financial institutions, HSE or County Councils.
- Facility to securely transfer information with a password to relevant third parties is now available



Review your tax 2016 - 2019

← Back to myAccount

2019

Review type	Description	Status	Action
Statement of Liability	 Review your preliminary Income Tax and USC Calculation for 2019 based on Revenue's records Complete your Income Tax Return to: Change existing credits/declared income; Declare additional income e.g. rental income; income from casual work; Claim additional credits/reliefs e.g. health expenses; Request your Statement of Liability from Revenue. 	Available	<u>Request</u>
Employment Detail Summary ①	 View a summary of the pay and tax details reported by your employer(s)/pension provider(s) to Revenue. Create a document containing a summary of your pay and tax details. 	Available	<u>View</u>





Summary of payroll 2019

If any of this information is incorrect, please contact your employer/pension provider directly to have it corrected.

You can view each payroll submission by selecting 'View job/pension details'."

You can create a document you can save or print by clicking 'Create document'

Create document

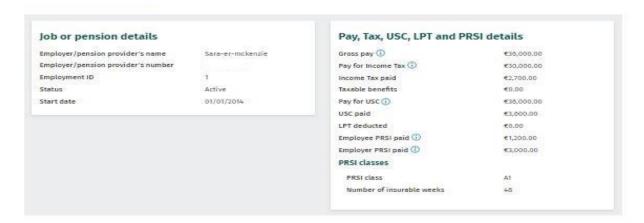
Your jobs or pensions

Sara-er-mckenzie	<u>View job or pension details</u>
()	
Employment ID	1
Start date	01/01/2014
Pay, Tax, USC, LPT and PRSI deta	ils
Gross pay (i)	€36,000.00
Pay for Income Tax (1)	€30,000.00
Income Tax paid	€2,700.00
Taxable benefits	€0.00
Pay for USC (1)	€36,000.00
USC pald	€3,600.00
LPT deducted	€0,00
Employee PRSI pald (i)	€1,200.00
Employer PRSI paid (i)	€3,000.00
PRSI classes	
PRSI class	A1
Number of Insurable weeks	48



Job or pension details

If any of this information is incorrect, please contact your employer/pension provider directly to have it corrected.



Payroll submissions

Pay date	Gross pay	Taxable benefits	Pay for Income Tax	Income Tax paid	Pay for USC	USC paid	Employee PRSI paid	Employer PRSI paid	LPT deducted	Action
31/12/2019	£3,000.00	\$0.00	\$2,500.00	\$225.00	€3,000.00	€300,00	£100.00	\$250,00	€0.00	View
30/11/2019	£3,000.00	≰0.00	\$2,500.00	¢ 225.00	¢ 3,000,00	€300.00	£100.00	# 250,00	€0.00	View
31/10/2019	£3,000.00	€0.00	\$2,500.00	4 225.00	€3,000.00	\$ 300.00	€100,00	¢ 250.00	€0,00	Vien
30/09/2019	€3,000.00	\$0.00	€2,500.00	€225.00	€3,000.00	€300.00	€100.00	¢ 250.00	€0.00	View
31/08/2019	£ 3,000,00	€0.00	\$2,500.00	4 225.00	€3,000.00	£ 300.00	€100.00	¢ 250.00	€0.00	View
31/07/2019	£ 3,000.00	\$ 0.00	\$2,900.00	¢ 225.00	€3,000.00	¢ 300.00	€100.00	¢ 250.00	€0.00	View
30/06/2019	¢ 3,000.00	€0.00	¢ 2,500.00	€225.00	€3,000.00	€300.00	€100.00	¢ 250.00	€0.00	View
31/05/2019	£ 3,000,00	€0.00	€2,500.00	€225.00	€3,000.00	€300.00	€100,00	#250.00	£0.00	Vien
30/04/2019	£ 3,000.00	€0.00	\$2,500.00	¢ 225.00	£3,000.00	€300.00	€100.00	#250.00	€0.00	Vien
31/03/2019	£3.000.00	€0.00	\$2,500.00	\$ 225.00	£3,000.00	£300.00	£100.00	£ 250.00	\$0.00	View





In all correspondence please quote: PPS No: Noel Wall Business Division - Dublin North & City Centre 9/15 Upper O'Connell Street Dublin 1

MR T-ELOISE VOLKMAN DAME STREET PAYEOS-SOUTH JOHNSON

Enquiries: 01 7383612 17 Oct 2019

Employment Detail Summary 2019

If any of this information is incorrect, please contact your employer / pension provider directly to have it corrected

Employer / pension provider name	Sara-er-treutel-treutel	
	Sara-er-veuter-veuter	
Employer / pension provider no.		
Employment ID	122	
Start Date	13/01/2019	
Pay, Income Tax, USC, LPT and PRSI	details	
Gross pay	€30,000.00	
Pay for Income Tax	€30,000.00	
Income tax paid	€4,000.00	
Taxable benefits	€0.00	
Pay for USC	€30,000.00	
USC paid	€3,000.00	
LPT deducted	€0.00	
Employee PRSI paid	€0.00	
Employer PRSI paid	€0.00	
PRSI classes		
PRSI class	A1	
Number of Insurable weeks	0	

Create a Summary of your Pay and Tax Details

Create a Summary of your Pay and Tax Details

- Customers can now create a summary of their pay and statutory deductions
- The information can be used as proof of income in dealing with third parties (i.e. financial institutions)
- Customers can include
 - pay and tax for the year to date
 - up to three months current-year payroll details
 - Statements of Liability for the previous four years



my**Account**

☐ My Documents

& My Profile ▼

☑ My Enquiries

You can now view your payroll details as submitted to Revenue by your employer/pension provider in myAccount. Click <u>here</u> or the 'Manage your tax 2019' link in the PAYE Services card to access these details.

Tax services

PAYE Services



Manage Your Tax 2019: Update your tax record for this year.

Review Your Tax 2015-2018: Complete your Income Tax Return, request your Statement of Liability.

Update Job or Pension Details: Register or cease your job or pension.

Claim Unemployment Repayment 2019: Apply for a repayment of Income Tax/ USC if you are out of work.

Create a Summary of Your Pay and Tax Details: Create a secure document (PDF) with your pay and tax details to share with a third party e.g. a financial institution.

Manage Your Tax 2019

Review Your Tax 2015-2018

Update Job or Pension Details

Claim Unemployment Repayment 2019

<u>Create a Summary of Your Pay</u> and Tax Details

Property Services



First Time Buyers: View or start your Help To Buy application.

Mortgage Interest Relief: claim interest paid on a loan used to purchase, repair, develop or improve the home.

LPT Valuation Guide: information on average market value of properties as at March 2013

Learn more

Help To Buy

LPT Valuation Guide

<u>Claim Mortgage Interest Relief</u>

<u>Property Ownership Transfer</u>







Create a summary of your pay and tax details

You can create a secure document (PDF) summarising your pay and tax details. Your **summary will be password protected** once it is generated so that you can manage who has access to your information. When you are sharing your summary electronically, you will need to send both the PDF and the unique password associated with it.

What is this summary for?

You can provide this summary to any person or body, such as a financial institution, a solicitor or local authority, as proof of income or tax paid for the purposes of applying for a loan, mortgage, grants etc.

What will this summary include?

This summary can include:

- Your pay and tax details to date for the current year
- Full details of any payments you received as submitted by your employer(s)/pension provider(s) for the last three months
- Your Statements of Liability for the last four tax years.

You can select which of the above information you would like the summary to include.

Is there anything I need to do before requesting this summary?



You may need to request a Statement of Liability for the last four years if you have not done so already.

The summary will only include any Statements of Liability which have already been issued. You can request a Statement of Liability through the 'Review your tax' link in the PAYE Services card.

Create summary →



Pay and Tax Summary

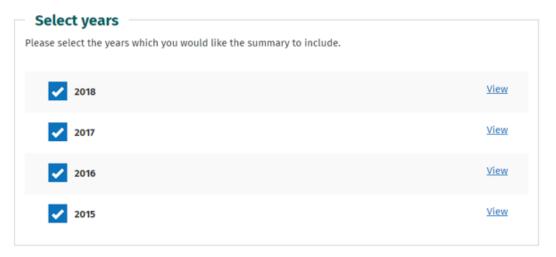




Step 1 of 4

Statements of Liability

The Statement of Liability will show your pay and tax details for a previous year. You can select to include Statements of Liability for up to the last four years.











Step 2 of 4

← Back

Pay and tax details Year To Date (YTD)

These are your pay and tax details for the current year as submitted to Revenue by your employer/pension provider. If any of these figures are incorrect, please contact your employer/pension provider.

Select pay and tax details

Please select whether you wish to include your pay and tax details YTD



Yes

Your jobs / pensions

Sara-er-mcdermott-mcdermott (3607204EH)

Employment ID: 1



Next →



Pay and Tax Summary



☐ My Documents

← Back

Payroll details

Step 3 of 4

These are your payroll details for your jobs or pensions as submitted by your employer/pension provider.

Note: The summary will include payroll details for the current month and the number of previous months selected.

Select period

Please select the number of months of payroll details you wish to include.

Self ————————————————————————————————————	
1 Month (01/09/2019 - 09/10/2019)	
2 Months (01/08/2019 - 09/10/2019)	
3 Months (01/07/2019 - 09/10/2019)	

Your jobs / pensions Sara-er-mcdermott-mcdermott (3607204EH) Employment ID: 1 Income Tax Pay for USC USC paid Employee LPT deducted Pay date Gross pay (i) Taxable Pay for benefits **(i)** PRSI paid (i) Income Tax paid **(i)** 23/09/2019 €2,875.00 €0.00 €2,666.66 €258.33 €2,875.00 €77.15 €115.00 €50.00 23/08/2019 €2,875.00 €0.00 €2,666.66 €258.33 €2,875.00 €77.15 €115.00 €50.00 23/07/2019 €2,875.00 €0.00 €2,666.66 €258.33 €2,875.00 €77.15 €115.00 €50.00

Next →

← Back

Step 4 of 4 Review your summary of pay and tax details

This is the information that will be included in your summary. Please ensure the details shown below are correct.







Declaration



Create summary →



Summary created

Your summary of pay and tax details has been successfully created. The summary is now available for you to download.

Summary password

You will need to use the password shown below to open your summary after it has been downloaded. It is your responsibility to keep this password secure and to share it as appropriate.

Password: 836233

Note: You can return to this application to view any previously generated summaries along with the unique password for each.

How do I use my password?

Download summary lack lack

Sharing your summary

When you are sharing your summary electronically with a third party e.g. a financial institution, a solicitor or local authority, they will need a copy of the PDF along with the password to open the document. You may wish to send them separately for extra security.









Create a summary of your pay and tax details

You can create a secure document (PDF) summarising your pay and tax details. Your **summary will be password protected** once it is generated so that you can manage who has access to your information. When you are sharing your summary electronically, you will need to send both the PDF and the unique password associated with it.

What is this summary for?

You can provide this summary to any person or body, such as a financial institution, a solicitor or local authority, as proof of income or tax paid for the purposes of applying for a loan, mortgage, grants etc.

What will this summary include?

This summary can include:

- Your pay and tax details to date for the current year
- ✓ Full details of any payments you received as submitted by your employer(s)/pension provider(s) for the last three months
- ✓ Your End of Year Statements (P21s) for the last four tax years.

You can select which of the above information you would like the summary to include.

Is there anything I need to do before requesting this summary?



You may need to request End of Year Statements for the last four years if you have not done so already.

The summary will only include any End of Year Statements which have already been issued. You can request an End of Year Statement through the 'Review your tax' link in the PAYE Services card.

Create summary →

View previous summaries



Pay and Tax Summary





Previous summaries

PDFs —	
Date of creation	Action
08/10/2019 16:50:13	View
08/10/2019 15:28:23	View
07/10/2019 12:04:38	View



Summary of pay and tax details

Date created: 08/10/2019 15:28:23

Password: 836233

How do I use my password?

Download summary lack lack

Statements of Liability

2018

2016

2015

Pay and tax details Year To Date (YTD)

Pay and tax details

01/01/2019 - 08/10/2019

Payroll details

Payroll details

01/07/2019 - 08/10/2019

Year to Date – Pay and tax details



In all correspondence please quote: PPS No: 5443562K

> MR JOE BLOGGS 1 MAIN STREET OLD TOWN DUBLIN 1

Pat Murphy Personal Division PAYE Services P.O. Box 1 Co. Wexford

Enquiries: 01 7383612

16 Sep 2019

Pay and tax details Year to Date (YTD)

Selected period

Self: 01/01/2019 - 16/09/2019

Your jobs/pensions

Sara-er-mcdermott-mcdermott(3607204EH)

Employment ID: 1

Gross pay	Taxable benefits	Pay for Income tax	Income Tax paid	Pay for USC	USC Paid	Employee PRSI paid	LPT deducted
€ 25,875.00	€ 0.00	€ 23,999.94	€ 2,324.97	€ 25,875.00	€ 694.35	€ 1,035.00	€ 450.00

Payroll details for previous period

Payroll details

Selected period

Self: 01/06/2019 - 16/09/2019

Income Tax paid	Pay for USC	USC Paid	Employee PRSI paid	LPT deducted
€ 258.33	€ 2,875.00	€77.15	€ 115.00	€ 50.00
€ 258.33	€ 2,875.00	€ 77.15	€ 115.00	€ 50.00
€ 258.33	€ 2,875.00	€ 77.15	€ 115.00	€ 50.00
	Tax paid € 258.33 € 258.33	€ 258.33 € 2,875.00 € 258.33 € 2,875.00	€ 258.33 € 2,875.00 € 77.15 € 258.33 € 2,875.00 € 77.15	€ 258.33 € 2,875.00 € 77.15 € 115.00 € 258.33 € 2,875.00 € 77.15 € 115.00

In all correspondence please quote: PPS No: 5443562K

Notice No: 05443562-00002V



Pat Murphy

P.O. Box 1 Co. Wexford

Personal Division PAYE Services

MR JOE BLOGGS 1 MAIN STREET OLD TOWN DUBLIN 1

??SEQSTRING??

Enquiries: 01 7383636

12th Sep 2019

	PAYE/U	JSC END C	F YEAR STAT	TEMENT (P21)	FOR	THE TAX YEAR	201	18
			PAYE	Calculation				€
Income		(See Par	nel 1 overleaf fo	or a breakdown)		32	,000.00
Less: Deductions		(See Panel 3 overleaf for a breakdown))			0.00	
Taxable Income						j	32	,000.00
		€				€		
Charged as follows		32,000.00	@ 20	% -		6,400.00		
Tax Due:						6,400.00		
Plus:	Tax Retained	by you (S	ee Panel 5 overl	eaf for a breakdo	wn)	0.00		
	Adjustments	(Se	e Panel 7B over	leaf for a breakdo	own)	0.00		
Gross Tax Payable						6	,400.00	
Less:	Tax Credits	(See F	Panel 4 overlea	f for a breakdov	wn)	3,300.00		
	Taxes Deduc	ted (See F	Panel 2 overlea	f for a breakdo	wn)	3,250.00		
	Reliefs	(See I	Panel 6 overlea	f for a breakdo	wn)	0.00		
	Adjustments	(See Pa	anel 7A overlea	f for a breakdo	wn)	0.00	6	,550.00
PAYE Result:	Overpayment				\Box			150.00
	Income	e Chargeat	ile to USC (see	panels 9 and 10 c	vertea	f for a breakdown)		
SELF	7,360.0	€ 0 @ 0.5% - 0 @ 2% - 0 @ 4.75% -	€ 60.0 147.2 718.5	•		ŧ		
Less:	USC De	ducted:	956.0	•				
USC Result:	Overpayment	t	30.1	\$				
Final Result:	Overpayment]		180.16
Treatment of	Result							
A cheque for €18	0.16 will issue to	vou						

- Preliminary End of Year Statement will be made available from 15 January 2020
- Based on income details reported by all employers during the year
- Preliminary result will show if:
 - Balanced
 - Overpaid
 - Underpaid

Customers are required to complete an Income Tax Return where they want to:

- Receive a Statement of Liability (P21)
- Claim any refund of tax
- Claim additional reliefs/credits e.g. health expenses
- Declare additional income e.g. rental income
- Change existing credits or declared income



Review your tax 2016 - 2019

← Back to myAccount

2019

Review type	Description	Status	Action
Statement of Liability	 Review your preliminary Income Tax and USC Calculation for 2019 based on Revenue's records Complete your Income Tax Return to: Change existing credits/declared income; Declare additional income e.g. rental income; income from casual work; Claim additional credits/reliefs e.g. health expenses; Request your Statement of Liability from Revenue. 	Available	Request
Employment Detail Summary ①	 View a summary of the pay and tax details reported by your employer(s)/pension provider(s) to Revenue. Create a document containing a summary of your pay and tax details. 	Available	<u>View</u>





Preliminary End of Year result

This is a preliminary calculation for 2019 based on the information held on Revenues records at this time.

If you have any additional income to declare e.g. rental income, income from casual work, you should complete your Income Tax Return and declare this income. To go directly to your Income Tax Return, click 'Complete Income Tax Return' at the bottom of the page.

Preliminary result Overpayment €200.00

What your preliminary result means

Overpayment

Based on Revenue's records for 2019, you paid more Income Tax or USC than you were due to pay. This means that you are due a refund of €200.00 from Revenue based on current information. To receive any refund due, you should complete your Income Tax Return for 2019.

Preliminary Income Tax result

View Income Tax details

To view a breakdown of your taxable income, credits/reliefs and Income Tax due, click 'View Income Tax details'.

Preliminary Income Tax result

View Income Tax details

To view a breakdown of your taxable income, credits/reliefs and Income Tax due, click 'View Income Tax details'.

Preliminary Income Tax result	Overpayment	€200.00
Net tax due Less total tax paid		€25,640.00 - €25,840.00
Taxable income		€90,000.00

Preliminary USC result

View USC details

To view a breakdown of your income chargeable to USC, USC due and USC paid, click 'View USC details'.

Less USC paid	- €4,071.55
USC due	€4,071.55
Income chargeable to USC	€90,000.00

How would you like to proceed?

You should complete your Income Tax Return to:

- · Receive any refund of tax due;
- · Change existing credits/declared income;
- Declare additional income e.g. rental income, income from casual work;
- · Claim additional credits e.g. health expenses;
- · Receive your Statement of Liability

Complete your Income Tax Return →

If you do not need a Statement of Liability and have no additional income to declare or reliefs and credits to claim you can return to 'Review your taxes' by clicking the 'back' button below.



Transition 2019/2020

Points to Note

- No P60 No obligation on the employer to provide any end of year information to employee
- The Employment Detail Summary will replace the P60 and will be made available to all employees by Revenue through myAccount from Jan 2020
- No P35 No end of year return
- 2019 RPNs will be updated in real time until end of 2019
- Variable Direct Debit is the most convenient method to ensure liabilities are paid on time.

Transition 2019/2020 - Payment Dates

- Employers advised not to make payroll submissions with 2020 pay date until 2020 RPN available (otherwise emergency tax should be applied)
- Ensure that 2020 tax year is included in header
- Cannot include payment dates in 2019 and 2020 in the same payroll submission
- Payment dates for different years must be submitted in separate submissions.

Transition 2019/2020 - RPN for 2020

- RPNs for 2020 available in early December 2019
- 2020 RPNs will not be updated in real time until 2020
- Ensure correct RPNs are requested
- If payment date is 2020, use 2020 RPN
- 2020 RPNs will include:
 - budget updates
 - changes to the individuals case based on 2019 income e.g. removal of PAYE/USC exemption if thresholds exceeded.

Transition 2019/2020 – Requesting RPN for 2020

- Cannot use a 2019 RPN in 2020 (Income Tax Regulations 2018)
- Legal obligation to request and operate the latest RPN even if the tax credits on the RPN are zero
- RPNs should be requested <u>for all employees</u> under each employer registration number for the first payroll run of 2020
- If no 2020 RPN available under lookup RPN follow the normal process i.e. request a new RPN for that employee
- If no RPN is available, emergency basis must be operated.

Transition 2019/2020 - Emergency Tax

Example: A weekly paid employee who provides their employer with a PPS number but is not registered with Revenue.

Employee commences work in income tax week 46 of 2019 and leaves in week 5 of 2020. The emergency basis applies throughout:

- Weeks 46-49 are the first four weeks of employment for the purposes of the emergency procedure
- Weeks 50-52 are weeks five, six and seven for the purposes of the emergency procedure
- Weeks 1-4 of 2020 are weeks eight, nine, ten and eleven of the emergency procedure.

No PPSN – Employer Reference Number

- When reporting <u>without a PPSN</u> it is mandatory to use an employer reference number
- This should <u>not be changed</u> from 2019 to 2020
- The name should also not be changed as Revenue use it for matching purposes
- When the PPSN is updated, it should be reported along with the employer reference number
- Revenue will use the employer reference number and PPSN to match and link previous payroll submission detail.

Employment ID

 Employment IDs will roll forward automatically and will be included on the first RPNs of 2020

 Payroll operators/software should not change employees' Employment ID from year to year.

Changes in 2020

- From 2020 onwards Revenue will mark RPNs for ceased employees when returning all RPNs
- Employers will now be able to distinguish which RPNs are for ceased employees and which are for live employees
- To facilitate Section 985B payments, a new payment type on ROS will be available
- This will allow a payment to be made once the settlement has been approved by Revenue.

Communications Update

Communications

- Employers' Guide to PAYE (Part 42-04-35A) available on Revenue.ie regularly updated
- Hot Topics on Revenue.ie
- eBrief No. 52/19 -PAYE Modernisation Update Employers and Payroll Agents, issued March
- eBrief 93/19 PAYE Modernisation Update -Employers and Payroll Agents, Issued May
- Both remind employers of obligations and consequences of late submissions.

Revenue.ie PAYE Mod – Hot Topics

 $\underline{\text{Home}} \rightarrow \underline{\text{Employing people}} \rightarrow \underline{\text{PAYE modernisation}}$

Hot topics

Revenue is providing extensive support for employers and their agents to support the transition to the new reporting requirements under PAYE Modernisation. This page is updated in real time based on the most common issues being reported by employers.

- Information for employers about changes to MyAccount that allow employees view their payroll submission details reported to Revenue.
- Document providing guidance on <u>PDF</u> <u>Employer PAYE Payroll payment liabilities</u> and payments options.
- This document provides a summary of the PAYE Modernisation Statements
 and it describes common reasons why a statement may differ to that expected.
 It also provides guidance on how an employer can resolve these differences
 when encountered.
- Document describing the reasons why an employer may receive <u>PDFI</u> <u>duplicate</u>
 <u>Revenue Payroll Notifications (RPNs)</u> when operating PAYE Modernisation and provides guidance on how an employer can resolve these.
- Document describing Por reasons why a person may experience difficulties
 accessing ROS when operating PAYE Modernisation, including guidance to help
 address such difficulties when encountered.
- Document setting out the possible <u>PDFI</u> reasons why an RPN may not be available for download along with guidance for employers on how to address these.

Employee communications

- TCCs will issue to all PAYE customers during the month of December. This will include information in respect of Employment Detail Summary
- Media campaign including radio and print advertising is planned from 9th December outlining these changes.
- Employer Notice outlining changes for employees also planned will issue this week.

Employee Engagement

Employee Engagement

- Ongoing employee engagement sessions with:
 - Employers
 - Government Departments
 - · Public Bodies
 - Libraries
 - Citizen Information Centres
- Detailed information on Employee 2020 Tax Credit Certificates
- Media campaign in Dec to Jan/Feb- radio, press and social media.

Employee Engagement

- Team available to visit employers on site to provide a session for their employees
- One hour information session with time for Q&A
- Options for 'Lunch and Learn' or several sessions in a day depending on numbers
- Contact <u>imcdonne@revenue.ie</u> to arrange same.

Stakeholder Engagement 2019

External Engagement 2019

December

JTI

Citizens Information
Montenotte
Citizens Information
Mallow

IADT

11th

16th

November	November	November
4 th IPASS Annual Update Da Dublin West	13 th IPASS Annual Update Day Dublin City	29 th LSAD
5 th IPASS Annual Update Da Sligo	14 th IPASS Annual Update Day Galway	December
5 th Stelfox	15 th Kilkenny County Council	2 nd Athlone IT
5 th Citizens Information Sligo	15 th IPASS Annual Update Day Kilkenny	2 nd External Stakeholders
6 th IPASS Annual Update Da Cork	18 th IPASS Annual Update Day Dublin City	2 nd IPASS Annual Update Day Dublin City
6 th IPASS Annual Update Da Dublin North	19 th IPASS Annual Update Day Athlone	3 rd IPASS Annual Update Day Galway
6 th Apple	19 th IPASS Annual Update Day Dublin South	4 th Confex
7 th IPASS Annual Update Da Athlone	20 th IPASS Annual Update Day Limerick	5 th Marymount Cork
8 th IPASS Annual Update Da Wexford	20 th DTTAS CHG	5 th IPASS Annual Update Day Cork
11 th IPASS Annual Update Da Dundalk	21 st IPASS Annual Update Day Cork	6 th IPASS Annual Update Day Dublin North
11 th Becton Dickinson	22 nd IPASS Annual Update Day Letterkenny	9 th Microsoft
12 th IPASS Annual Update Da Limerick	26 th DPER	9 th Ornua
12 th IPASS Annual Update Da Dublin West	27 th Mazars	11 th IPASS Annual Update Day Dublin West
12 th Thesaurus Webinar	28 th Mercer	11 th IPASS Annual Update Day Limerick
13 th Thesaurus Webinar	28 th Citizens Information Clonmel	11 th Adobe

Information

Information for Employees

Jobs and pensions

Information about starting work, changing jobs, calculating your Income Tax, Universal Social Charge and pensions.

Popular topics

PAYE customers - claiming a refund?

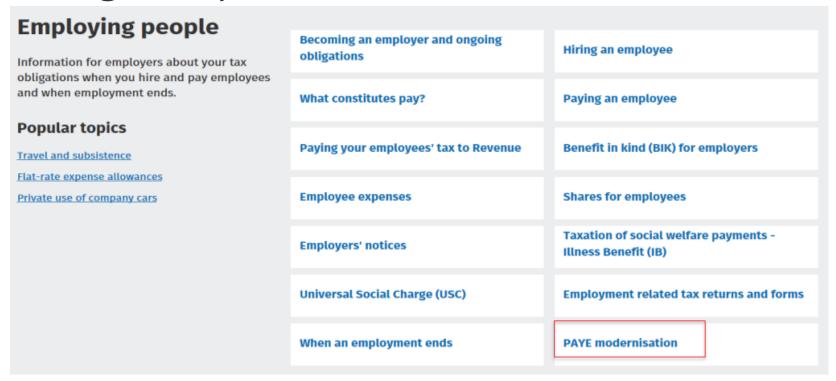
Starting your first job

Emergency tax

Emergency tax	Starting your first job
Calculating your Income Tax	Universal Social Charge (USC)
PAYE customers - claiming a refund?	Changing jobs
Tax residence	Tax credits
Periods of unemployment	Do PAYE taxpayers need to submit a tax return?
What is PAYE?	Second or multiple jobs
Pensions and tax	Taxation of social welfare payments
Taxation of employer benefits	Overtime and bonuses
Personal Public Service Number (PPSN)	PAYE Modernisation for employees
Using a tax agent or tax service	

Information

Regular updates on revenue.ie



Questions to National Employer Helpdesk 01-738 3638

AOB